JANUARY 2023

RESEARCH PULSE

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WELCOME TO RESEARCH PULSE

Hello everyone and welcome to the new year!

We wish to start the first issue of Research Pulse for 2023 by renewing our commitment towards the Curtin 2030 vision for working in partnerships to make a difference for people and our planet.



.... for people and our planet

As we continue to develop our research capability, 2023 will be an eventful year for research at Curtin Singapore. One of the highlights that we have been working hard for is the launch of a PhD programme this year. We will provide more updates as soon as the programme is launched.

We invite everyone to stay tuned with us through Research Pulse in 2023.

Best Wishes, Dr Adrian Tan Research Director Curtin Singapore

CURTIN SINGAPORE RESEARCH SPECIALIZATIONS

Our research interests which are focussed on enabling sustainable futures are aligned with the Curtin 2030 vision and the United Nations Sustainable Development Goals.



Future of Work (SDG 8)

Nexus between the future of work and well-being to ensure decent work and jobs in the future economy for a sustainable future

Other areas of our current research focus on employee engagement and quality management in the context of HRM

Health and Well-being (SDG 3)

Promotion of healthy lives and well-being

MedTech areas aiming to find new and innovative solutions to current and emerging health issues

Other areas of focus: mental healt and occupational health hazards

Gender and Equality (SDG 5)

Women on corporate boards

Women in science, technology, engineering, and mathematics (STEM) fields

The research group champions gender equality in the workplace with the aim of increasing the presence of women in senior roles.

Responsible Leadership (SDG 17)

Embedding responsible leadership throughout

Development of responsible leaders who are values-centered roli models for future generations

Corporate Governance (SDG 17)

Performance of company board

Impact that various stakeholders, includir large shareholders, have on company performance

Responsible Consumption and the Circular Economy (SDG 12)

marketing

consumption, roduction, and the circular economy

ONE CURTIN – THE SUSTAINABLE DEVELOPMENT GOALS IN ACTION SYMPOSIUM 2022

Contributed by Dr. Carolyn Koh

Curtin Singapore hosted the second installation of our annual SDG symposium on 29th November 2022. It was held online with more than 80 attendees.

The programme brought together presenters from all five campuses: Perth, Singapore, Malaysia, Dubai and Mauritius. It was an interesting mix of both academics and industry partners who shared their expertise and experiences with the audience.

Dr Adrian Loo of the National Parks Board opened the symposium with "The story of two birds" that will now be saved from extinction. He shared with the audience the achievements at CITES Panama (the Convention on International Trade in Endangered Species of Wild Fauna and Flora). In fact, Dr Loo had just returned from Panama the day before the symposium!

As we all know, the SDGs are interdependent and mutually reinforcing and achieving one goal leads to the attainment of other goals. The focus for the 2022 symposium was on two of the 17 SDGs:

- ●SDG 3 Good Health and Well-being
- ●SDG 12 Responsible Consumption and Production

Under SDG3, the topics discussed included global case studies on the impact of Covid, examining the effects of remote e-working on job performance, collegiality among peers and its impact on work-related stress, smart gait for good health.

SDG 12 covered the strategic framework for responsible production and consumption, how saving the world is beneficial to us, life cycle thinking for sustainable consumption and production, sustainable marketing and greenwashing, and how to inspire a zero-waste movement.

The theme throughout the symposium was clear – we need to make change since 2030 is only a stone's throw away.

Shuan Wellbourne-Wood, Dean (ASEAN), Curtin University and Prof John Evans, PVC Dubai closed the symposium. The symposium signals Curtin's commitment to the SDGs and we hope that it will enable opportunities for academics and industry players to come together and collaborate thus creating a sustainable future for our people and planet.

If anyone is interested in the topics highlighted above, please contact Dr Carolyn Koh at Carolyn.Koh@curtin.edu.au and she will put you in touch with the respective speakers.

CURTIN SINGAPORE AT THE 35TH ANZAM CONFERENCE

Contributed by Dr. Adrian Tan

The 35th Australian and New Zealand Academy of Management (ANZAM) Conference was held at the Gold Coast campus of Griffith University on 6th and 7th December 2022. Based on the conference theme "Flourishing in our New Normal", Curtin Singapore was represented by Dr Adrian Tan and Dr Carolyn Koh, who attended the conference in-person to present their paper entitled "Gender Equality in the Workplace: The Case of Singapore". The other co-authors of the paper are Dr Tien Nguyen and Professor Linley Lord.

Below is the abstract of their paper which is published in the conference proceedings:

The Singapore Government released its White Paper on Singapore women's development in 2022, charting the path towards a fairer and more inclusive society in Singapore. It is the first White Paper addressing women's issues in Singapore. Using Singapore as a case of a country in transition towards a more gender equal society, this conceptual paper aims to explore what it means in terms of the future of work, women's access to leadership roles particularly at the board level, and what it means for leadership in terms of effecting change. The paper concludes with a framework for action which could help ensure that the recommendations contained in the White Paper result in real change for women in Singapore.

The ANZAM conference was a fruitful outing for the researchers as they got to present their research to a wide audience, network and learn from other researchers. As the paper was presented under the Gender, Diversity and Indigeneity track, it was enlightening to discover interest in flexible work arrangements and ethnicity among the audience who fielded questions concerning these issues.

The current state of research argues that while gender equality in the future of work and in leadership represent processual approaches towards gender equality in the workplace, responsible leadership practice is a necessary enabler for the success of these approaches. The team is continuing their research with a focus on equal opportunities in the workplace, to further conceptualize a framework for action to achieve gender equality in the workplace.

UPCOMING EVENTS

Make a date with us! These are some of the events planned for the year. Some dates are tentative and this is not the full calendar. Full details of the events will be made known through official communication nearer the time.

WHEN	EVENT
9th and 10th March 2023	Rare Diseases Symposium
April 2023 (tentative)	Panel discussion on women and sustainability
July 2023 (tentative)	Global Campuses Brown Bag Seminar by Dr Tien Nguyen
August 2023 (tentative)	Global Campuses Brown Bag Seminar by Dr Ashley Tong
26 September 2023	Curtin Singapore Research Symposium
November 2023 (tentative)	SDG Symposium 2023

